



Issue 22

County Administration Newsletter

Vision & Stewardship

January 2016

Administration

As part of the 2016 approved budget, Leadership through Effective and Efficient Designs (LEEDs) program, has once again been funded.

Focusing on effective and efficient government is important at all levels. While managers and administrators are hired to provide leadership through a variety of situations, they sometimes overlook one of the most important components of service delivery: those who are actually delivering the service. Deputies, social workers, account clerks, mechanics, foresters, jailer/dispatchers, equipment operators, and many others are the ones who carry out the budgeted activities. These

staff members are often the first and last point of contact for many residents and is where we should focus resources to best meet the challenge of effective and efficient service delivery.

LEEDs is intended to incentivize non-supervisory employees to think about the processes of their work. Thinking about their tasks in the context of not only their department, but also the organization may lead to a new process for the delivery of services. Through Burnett County LEEDs Program, employees are encouraged to come up with ideas that make

their department(s) more effective and efficient.

I look forward to the innovative ideas that are sure to come forward as the deadline of May 1st approaches. Please see the attached flyer for all the details.

- Nate



County Clerk

The County Clerk's Office is in charge of administering the dog licensing program for the county. Each individual municipality is responsible for issuing dog licenses and collection of fees associated with licensing. At the end of each year dog license information and fees are submitted to the county, we reconcile the accounts, the municipi-

pal treasurer retains \$1.00 per license and the county retains the remaining balance due.

When all accounts are reconciled, our office prepares a summary income and expense report to determine the ending fund balance.

The web based licensing program to issue dog licenses/reports for use by town/village

treasurers was a good addition to the administration of licenses. The program allows municipalities, the humane society, veterinarians, law enforcement, the health department, and the public to sign into the site and view all dogs licensed. This feature is a helpful tool which will assist in finding owners of lost/stray

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dogs. To access this site go to the Burnett County website at www.burnettcounty.com, then under departments go to *County Clerk*. On the left side of the *County Clerk* page you will click *Dog Licensing*; on the *Dog Licensing* page you will see *View Burnett County Dog Licenses*, click *Dog Licenses Issued*. To access the information use *burnettoview* (all one word) for the user name and then the password *pets*.

All dogs residing in Burnett County are required to be vaccinated for rabies and licensed by their town or village treasurer. The following link will take you to the form to complete to send with your rabies vaccination certificate and fee in order to be licensed. All dogs five months or older must be vaccinated and licensed by April 1 of the current year in order to avoid late fees. <http://burnettcounty.com/index.aspx?NID=927>

If you get a pet at any time during the year, you are required by state law to license the animal if or when they turn five months of age.

If you lose, sell, or give-away a dog, or if your pet passes away during the year, please let your municipal treasurer know so your pet is removed from the dog list and you don't get a letter that you have not licensed your dog.

Emergency Management

DON'T WAIT, COMMUNICATE!

One of the most important steps you can take today is to make a plan that includes information on where to go during an emergency and how to communicate with loved ones if separated in a crisis. This means having an up-to-date contact list for those you may need to reach during a disaster and establishing alternate methods of communication in case traditional means are not available.

Text messages are a great way to communicate. Phone voice service is easily overwhelmed due to the number of calls being placed and may be unavailable in an emergency. Cell phone text messages can still get through because they take less bandwidth to deliver.

Calling long distance may be easier than making a local call. Ask a friend or family member to be your "out of town" contact. You can let that contact know you're ok. That contact can then share that information with your loved ones.

Have your friends and family register with the American Red Cross program called "Safe and Well". Concerned family and friends can search the list of those who have registered themselves as "safe and well" by clicking on the "Search Registrants" button. The results of a successful search will display a loved one's first name, last name and a brief message.

Become a licensed ham radio operator. Portable handheld radios are relatively inexpensive and can communicate dozens of

miles and often work when other means of communication fail.

Getting information before, during, and after an emergency can be difficult. One of the best ways to get warnings of impending and current dangers is with a NOAA Weather Radio. These radios will alert you to storms headed your way. Other emergency information is also broadcast using this system. Emergency messages are also delivered directly to your cell phone through Wireless Emergency Alerts. These alerts are free and the software is pre-loaded on most cell phones. Through these alerts you'll receive a short text message about the pending danger.

Health & Human Services

KEEPING CHILDREN ON THE PATH TO SUCCESS WITH DEVELOPMENTAL SCREENINGS

Infants and toddlers develop and learn at different paces. However, when a child does not master a skill by a specific age, he or she may have a developmental delay. Early diagnosis and treatment of developmental delays can make a huge difference in helping the child achieve success – inside and outside of the classroom. Burnett County DHHS and many community partners are working together to assure all children in the community have access to developmental screenings.

How To Determine If A Child Has A Delay In Development?

Child development screenings such as the 'Ages & Stages Questionnaire' or 'ASQ' compares a child developmentally to other children of the same age. The ASQ is designed for parents to complete with their child, and then have a professional score the results. There are several areas of development looked at during the screening, including communication, problem solving, talking, listening, and interacting with peers. There is also an 'ASQ-SE' that focuses on Social, Emotional, and Behavioral aspects of development. Combined, these two tools help parents understand if their child is on track with peers or if the

child would benefit from assistance.

At What Ages Should A Child Be Screened?

At a minimum, all children should be screened at 9 months, 18 months, and 24 or 30 months of age (according to the American Academy of Pediatrics Guidelines). In addition, a child should be screened any time there is a concern.

Who Does Screenings?

Members of the Early Childhood Interagency Council of Burnett County (ECIC) perform developmental screenings throughout the community. Members of ECIC include Burnett County DHHS (Public Health Nurse, Social Workers, Birth to 3 Service Coordinators), Burnett Medical Center, the Burnett County Family Resource Center, Kid City/Kid Country/Kiddie Campus Child Care Centers, Mina Copeland Head Start, Community Referral Agency, St. Croix Tribal Health Center, St. Croix Tribal Head Start, and the Grantsburg, Siren, and Webster Elementary schools. A concerned parent or community professional can call any ECIC member to request a screening on the child.

What Happens After The Screening?

After the ASQ & ASQ-SE are completed by the parent, an

ECIC member will score the screening and contact the parent with the results, as well as the resources in the community that could be of assistance to the child and/or family. For example, if the screening is within normal ranges, the screener may suggest attending playgroups. If the screening shows concerns, the screener would refer the child to an early intervention program, such as Birth to 3 or the school system, for special education evaluation/services, depending on the age of the child.

For more information about developmental screenings, you may contact any member of ECIC at the locations listed in this article. You may also contact Burnett County DHHS at 715-349-7600 and ask to speak with the ECIC coordinator.

Land and Water Conservation

ANNUAL TREE AND SHRUB SALE

It's that time of year again for the Annual Tree, Shrub and Wildflower sale, which is now in progress. These plants are available for spring, 2016. Plants purchased may be used for any purpose and there is no minimum order.

The species available include:

TREES:

- Colorado Blue Spruce,
- Pin Cherry,
- Red Maple,
- Red Oak,
- Red Pine,
- Silver Maple,
- White Pine,
- White Spruce.



SHRUBS:

- American Highbush Cranberry,
- American Plum,
- Juneberry,
- Ninebark,
- Red Osier Dogwood,
- Red Splendor Crab Apple.

Trees are offered in bundles of 25; shrubs in bundles of 5. All of the plants are bare-root stock and average 9" - 12" tall.

WILDFLOWERS are available in 4 different collections of plants or 2 different selections of seed mix.

The pick-up date will be the end of April 2016 for the

trees and shrubs, and the beginning of June for the wildflower collections and seed.

Since orders are taken on a first come - first served basis, we would like to encourage you to order early to be sure to reserve the species and amounts that you are interested in.

Anyone interested in ordering products may contact the Burnett County Land and Water Conservation Department, (715) 349-2186. The brochure and order form can also be printed from our website. Go to www.burnettcounty.com and then navigate to the Land & Water Conservation page.

Register of Deeds

TECHNOLOGICAL ADVANCES IN THE REGISTER OF DEEDS WORLD

So much has become technologically improved within the last few years for the Burnett County Register office.

Changes in the State Vital Records Department have made newer Burnett County vital records available through their

online system. This allows for the printing of clearer, standardized certified copies. A few years ago the State started with birth records, then death records as of September of 2013, and now marriage records as of June 2015.

In April of 2013 we began our relationship with Fidlar Technologies. We are using their

Avid program for recording and indexing of documents as well as receipting funds. Also, we are using their Laredo and Tapestry programs for document searching in our office and for outside user access to documents.

Finally in February of 2015, we began accepting e-recordings.

University of Wisconsin-Extension and Tourism

HEART OF THE FARM – WOMEN IN AGRICULTURE CONFERENCE

Sat. Feb 13, Spooner Ag Station,
WI

Mark your calendars! A Heart of the Farm - Women in Agriculture Conference will be held at the Spooner Ag Research Station on Saturday, February 13 from 9:00am – 3:30pm. The Heart of the Farm -Women in Agriculture Conference series is a UW-Extension program that is committed to addressing the needs of farm women by providing education on farm business topics, connecting them with agricultural resources and creating support networks. This conference will provide women with the opportunity to network with other farm women and learn about farm business challenges, how you as farm women can make a difference, and how to balance your life.

The agenda will include:

- 9:30 AM – Understanding The Generations – Beverly Stencil, Washburn County UW-Extension Community Resource Development Educator
- 10:45 AM – Managing Farm Resources - Dr. Doris Mold, President of Sunrise Agricultural Associates LLC, Univ. of Minnesota Professor, and dairy farmer from Cumberland, WI.

- 12:00 PM – Lunch – Catered by Spooner Market & Grill
- 1:00 PM – Retirement Planning – Jason Kohl and Beth Hanson-Love, Thrivent Financial
- 2:00 PM – How to Run a Multi-Enterprise Farm - Stephanie Schneider, farmer's market gardener and livestock farmer from Mondovi, also Nutrient Management Specialist for the Wisconsin Dept. of Agriculture and Consumer Protection
- 3:15 PM – Wine-Tasting by Clover Meadow Winery, and Cheese, Door Prizes
- All Day - Chair Massage – Jerry Elsen, Spooner Health System

Registration for the workshop is \$20 per person. To register, obtain a brochure, or for more information, contact Otto Wiegand at Spooner UW-Extension, 715-635-3506. Please register by Weds, Feb. 10. Heart of the Farm is supported by the UW-Center for Dairy Profitability, UW-Extension, Wisconsin Milk Marketing Board, Farm Service Agency, and a USDA risk management grant.

UW-EXTENSION BUDGET

With the most recent state budget approved, UWEX is addressing a \$3.6 million budget reduction. The budget reduction is significant and UWEX is using it as an opportunity to restructure for long term sustainability.

The draft statewide reorganization plan recommends applying reforms that UWEX/Burnett County has had in place for many years. The plan calls for sharing educators across county lines and other options. For over twenty years, Burnett County has shared agricultural agents with Sawyer and Washburn Counties with great success. In Burnett County we have also combined the Family Living and 4-H positions into one. Now, these types of reforms will be applied across the state in all 72 counties.

Campus based positions will also be addressed in the reorganization.

How will the reorganization affect UWEX/Burnett County staffing? Those details will be determined over the coming months. The Chancellor is appointing a steering committee to develop and complete the implementation plan by July 1st. Implementation will occur in the later part of 2016 and early 2017. For more information contact Mike Kornmann, De-